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THOMAS M. GOULD
CLERK, U.S. DISTRICT COURT
WD OF TN, MEMPHIS

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF TENNESSEE
WESTERN DIVISION

Charles H. Lee

(Name of plaintiff or plaintiffs)

v.

CIVIL ACTION NO. _____

Swift Transportation/
Co. of Arizona LLC Carriers

(Name of defendant or defendants)

COMPLAINT UNDER TITLE VII OF THE CIVIL RIGHTS ACT OF 1964

1. This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is specifically conferred on the Court by 42 U.S.C. §2000e-5. Equitable and other relief are also sought under 42 U.S.C. §2000e-5(g).

2. Plaintiff, Charles H. Lee
(name of plaintiff)

is a citizen of the United States and resides at P.O. Box 390
(street address)

Bentonia U.S.A. Miss
(city) (country) (state)

39040 662-528-0177
(zip code) (telephone number)

3. Defendant Swift Transportation
(defendant's name)
lives at, or its business is located at 1940 East Brooks Rd
(street address)
Memphis, Tenn. 38116

4. Plaintiff sought employment from the defendant or was employed by the defendant at
1940 East Brooks Rd.
Memphis U.S.A. (street address)
(city) (country) Memphis Tenn. 39040
(state) (zip code)

5. Defendant discriminated against plaintiff in the manner indicated in paragraph 9 of this complaint on or about 9/1/2011
-
1 (day) 9 (month) 2011 (year)

7. Plaintiff filed charges against the defendant with the Equal Employment Opportunity Commission charging defendant with the acts of discrimination indicated in paragraph 9 of this complaint on or about 4 10 2011.
(day) (month) (year)

8. The Equal Employment Opportunity Commission issued a Notice of Right to Sue, which was received by plaintiff on 27 12 2011. (Attach a copy of the notice to this complaint.)

9. Because of plaintiff's (1) N/A race, (2) N/A color, (3) N/A sex, (4) N/A religion, (5) N/A national origin, defendant

- (a) ____ failed to employ plaintiff.
 - (b) ~~X~~ terminated plaintiff's employment.
 - (c) ____ failed to promote plaintiff.
 - (d) *Retaliation, Age, D*

Became very ill and had to be hospitalized
in Gallup N.M. Because of Mentor George Quinn.

10. The circumstances under which defendant discriminated against plaintiff were as follows: While in Jackson Ms. For Hospital Appointment, I received A Letter in the Mail saying that I had been fired. I got sick & had to be hospitalized in Gallup N.M. I got sick because I was not allowed to use the Bathroom For About (5) Five hrs. After I received The letter I called the Company to get more information, And was Informed that I had Made Some Sort of threat Against (3) Three of My Mentors. This Never happen, I havent Threaten any. All of this happen After I got Sick which they are Responsible For. All OF this happen AFTER I was hospitalized. If what they say is true, Why wasn't I Fired AFTER I Threaten the First Mentor, why wait until I had Threaten (3) Three Mentors.

11. The acts set forth in paragraph 9 of this complaint

- (a) are still being committed by defendant.
- (b) are no longer being committed by defendant.
- (c) may still be being committed by defendant.

12. Please attach to this complaint a copy of the charges filed with the Equal Employment Opportunity Commission, which are submitted as a brief statement of the facts supporting this complaint.

WHEREFORE, Plaintiff prays that the Court grant the following relief to the plaintiff:

- (a) Defendant be directed to employ plaintiff, or
- (b) Defendant be directed to re-employ plaintiff, or
- (c) Defendant be directed to promote plaintiff, or;
- (d) Defendant be directed to Pay Hospital Bill & other medical Bill Related to this Case. Would Like to Return to work Without the harrasment.

and that the Court grant such other relief as may be appropriate, including injunctive orders, damages, costs and attorney's fees.

13. I would like to have my case tried by a jury. Yes No



SIGNATURE OF PLAINTIFF